HR Interview Questions

Que- Tell me something about yourself? OR Introduce yourself OR take us through your resume/CV OR Walk us through your resume/CV? OR summarise your life experience until now? OR What’s your story? Can you take us through your career story?

My name is Kumari Deepa Bharti from Gaya, Bihar. I have recently completed my BCA from A.M. College Gaya. I have a keen interest in designing and building web applications. I have proficiency in frontend technologies like HTML, CSS, Bootstrap, JavaScript, React and have built multiple projects to polish my skills as well. Currently, I am working on building a full stack ecommerce web application project. I believe learning never stops and I aim to only grow and upskill myself in the future. I love interacting with new people, sharing ideas and opinions on technology and markets.

Que- Why are you interested in this role? OR why do you want to work in this sector/industry? OR why do you want to have a career as a Software Developer?

I am interested in this job role because I think it would allow me to contribute my technical expertise in the correct way. Since the last 6 months of learning full stack web development, I have developed the most interest in front-end technologies because I feel I am a creative person and I really like designing. The best part about this field is I can actually look at my results and interact with it. I have good knowledge of HTML, CSS, Bootstrap, JavaScript. I have also worked on several projects ranging from making E- Commerce web application to restaurant food ordering website.

Que- Why do you want to work for this company OR why do you want to work here? OR What made you want to apply for a job with this company? OR why do you want to work with us? OR why this company? OR why do you want to join our company? OR What do you think this company does? OR do you have any background/knowledge about this company?

I would be proud to work for a company with such an excellent record and known worldwide for its excellence. I have done my research and learned about your company and heard the management supports continuing education and learning on the job while rewarding hard work. I think that I would fit in perfectly with the team here to make an immediate impact as I plan to grow in this role as a software developer and aim to become an industry expert. Also, the profile with you offering me will enhance my skills.

Que- Why should we hire you? OR What makes you a good fit for this role? OR Why Are You the Best Person for This Job? OR What makes you a good fit for this position? OR why are you a good fit for this job? OR What sets you apart as a unique candidate? OR What makes you the best applicant? OR - Explain why you are the ideal candidate. OR explain why your background and experience would be a good fit for this job. OR how will you add value in our company?

I am confident that I am a good fit for this position for several reasons, but most specifically because of my dedication to going above and beyond in a job. I also possess the skills required to work as a software developer and am comfortable working with HTML, CSS, Bootstrap, JavaScript and React. Having done multiple front-end projects and working with different technologies I think I could fit into the role really well. I am committed to learning any new skills on my own to succeed in this role. I believe in practicing my skills and building projects. I think this could be a great fit for me and that is the reason I applied for this role.

Que- What are your greatest strengths? OR What are your strengths?

My biggest strength is my confidence, self-motivated with a positive attitude towards my career and life. Apart from that, according to me, one of my biggest strengths is time management and dedication. We only have 24 hours in a day I am good at allotting time and making a list of important things that need to be accomplished during the day. During my college days, I had to balance my college, studies along with learning and upskilling myself by watching videos on YouTube. I made sure none of the aspects suffered by planning and giving dedicated time to each as and when needed. Today I can successfully say I planned it well and was able to balance it all.

Que- What are your greatest weaknesses?

My weakness is I am a logical person. Sometimes they creating problem for me because I think about all things logically not emotionally.

Que- Where do you see yourself in 5 years? OR What are your long-term career goals? OR how do you define success? OR What is most important to you in your career? OR What is your five-year plan? OR What is your goal in the next five years?

In five years, I see myself as having a lead position on software side in your organization. I’m guessing my first two years would be focused on developing the skills to be the best web developer I can become. In years three and four I see myself taking on more responsibility and maybe taking on the most difficult tasks within the project team. Then finally in my fifth year I can begin leading some smaller initiatives and proving myself enough to deserve a lead role in the web development department.

Que- What are the new skills you have recently learnt? OR What new competencies or skills have you recently developed? OR Tell Me About Something New You Learned at Work OR Tell me about new skills you have added in the past year. OR where are you focusing in developing your competencies? OR give me an example of your recent skills development. OR Which competencies in your skills portfolio need further development?

In my career, I’m required to update my technical skill set on an ongoing basis. As an example, I have recently joined a full stack web development course where I learnt and became comfortable with HTML, CSS, Bootstrap, JavaScript, ReactJS which were also the areas I needed additional training at. I aim to learn more skills in relation to front end and back end during the next few months too.

Que- What is more important to you, the money or the work?

I would say that work is more important. If we work and achieve company goals then obviously money would follow. I believe work to be prior.

Que- Describe yourself in one word?

Confident, original, genuine, active and focused.

Que- How would you rate yourself on a scale of 1 to 10?

I will rate myself 8 out of 10 because I know that I am not perfect and there is always a scope for learning and improvement. Continuous learning is the most fundamental part of personal and professional growth.

Que- What is the latest challenge related to software development that you have faced? What are the technologies you are passionate about? Why?

When I was starting to build my project then I had confused how to create project and what are approach I used but I read many websites and also took help of mentor and finally make project. Currently I have many projects so I think, this was a challenge for me in software development. In my career, I’m required to update my technical skill set on an ongoing basis. As an example, I have recently joined a full stack web development course where I learnt and became comfortable with HTML, CSS, Bootstrap, JavaScript, ReactJS and Redux which were also the areas I needed additional training at. I aim to learn more skills in relation to front end and back end during the next few months too.

Que- How much salary do you expect? OR What are your salary expectations?

As a fresher, I need a platform to channel my learnings into practical situations and cases, given the fact that the company is providing that, I will focus more on knowledge and outcome-based learning, my financial expectations will be simple as per the company's norms and market value of the position.